



Dean of Health Sciences Award for Professional & Support Staff

The Dean of Health Sciences seeks to recognise the significant contribution of professional and support staff to the delivery of the core business of the Faculty of Health Sciences. This award seeks to highlight the ongoing contributions of professional and support staff, and to celebrate those exceptional individuals who excel in their role and who continually encourage an ethos of excellence in the Faculty.

Eligibility & Process

Eligibility

Professional, technical and support staff in the Faculty of Health Sciences.

Selection Process

Any staff member (ie from academic, professional, technical or support staff, from any area of College or from our linked hospitals) may nominate a staff member / team from the Faculty of Health Sciences.

The nominees must be members of the professional, technical or support staff from Health Sciences.

Health Sciences professional, technical and support staff may also self-nominate.

Individuals are eligible for categories 1-4, teams are eligible for category 5.

Nominations will be reviewed by a selection panel, which is Chaired by the Dean of Health Sciences.

There will be a maximum of 5 awards issued per year. There is no requirement for one award to be granted per category.

Please direct all queries to the Faculty Administrator, Lena Doherty ldohert@tcd.ie

Applications

Applications must be via the application form, they must adhere to the guidelines contained within the application form, and they must be submitted by email to Lena Doherty (ldohert@tcd.ie) no later than **14th February 2025**.

Awards Ceremony

Recipients of the awards will receive a trophy, certificate, and a one-for-all gift voucher at an awards ceremony in Regent House on 22nd May 2022, 6-7.30pm (arrive from 5.30pm).



Award Categories & Descriptions

Category 1 Leading by Example

This individual demonstrates leadership through the values of collaboration and inclusion. They have the ability to make difficult decisions based on knowledge, evidence and sound judgement. They communicate clearly and positively, and they evaluate and modify workplans when necessary in response to evolving situations. They see the bigger picture, and harness opportunities to achieve the goals of their school/faculty/university.

Category 2 Innovations with Impact

This individual champions new ways of doing things, new ideas, smarter processes, etc. They challenge the norm, bring about impactful change, and are respected for their critical thinking and good judgement. They exemplify and drive positive change for the betterment of their school/faculty/university.

Category 3 Exemplary Performance

This individual displays exemplary performance (above and beyond what would be expected of their grade/role), demonstrates problem-solving abilities, a calmness and professionalism while under pressure, and a dedication and commitment to achieve a positive outcome. They maintain a consistent focus on quality and detail.

Category 4 Positivity Champion

This individual positively influences their school/faculty/university, perhaps from behind the scenes, with a positive attitude, a willingness to help in whatever capacity necessary, and a commitment to excellence. They are energised, capable and confident to take ownership and responsibility, they are proactive and delivery-focused in order to anticipate, meet & exceed expectations.

Category 5 Team Award

This team adds significant value to their school/faculty/university by working together in a collaborative and cooperative manner. The team exemplifies positive relationships within the team. Team members cultivate positive relationships between the team and other areas of their school/faculty/university. This team environment is one which creates opportunities for all members of the team to thrive. They communicate in a clear and respectful manner, build trust and commitment for achieving successful outcomes.